

# EXHIBIT 25

ISSUED DATE: JANUARY 19, 2016

Miscellaneous 51

ANNOUNCEMENT NO. 20163203

DENNIS P. WILLIAMS  
MAYOR

City of Wilmington  
Delaware



LOUIS L. REDDING - CITY/COUNTY BUILDING  
800 FRENCH STREET  
WILMINGTON, DELAWARE  
19801-3397  
[WWW.WILMINGTOND.E.GOV](http://WWW.WILMINGTOND.E.GOV)

## PATROL OFFICER

WE ARE EQUAL OPPORTUNITY EMPLOYER

SALARY GRADE: \$44,573 per year to \$60,242 per year

MINIMUM QUALIFICATIONS: Must be twenty-one (21) years of age at time of appointment. Completion of high school or GED Equivalency required.

REQUIREMENT(S): Possession of a valid State of Delaware driver's license upon hire with a good driving record. Applicant must pass a battery of tests and interviews as required by the position of Police Officer. This battery consists of, but is not limited to, physical ability test, a standardized written test, a staff interview, medical and psychological evaluations, polygraph examination, and a drug screening.

NATURE OF WORK PERFORMED: The Police Officer with the Department of Police performs general police work duties as authorized by law to protect life and property; prevents violations of statutes and laws; investigates and suppresses disturbances; investigates complaints; makes arrests and issues summonses when appropriate; does related work as required. The description is illustrative only and is not intended to represent the actual job description of the position or to imply that all duties and required knowledge, skills, and abilities are listed.

EXAMPLES OF WORK PERFORMED (Illustrative Only): The Police Officer with the Department of Police performs the following duties of patrol, investigation, police duties, maintenance activities, and special assignments. Enforces State law and City complaints and makes arrests of persons who violate law and ordinances. Inspecting and safeguarding property, responding to alarms, chasing violators on foot, and checking buildings. Accompanies prisoners to headquarters, jail, or court and appears in court as arresting officer. Directs traffic, assists stranded motorists, handles accidents and crime scenes, and enforces traffic laws. Maintains order in crowd situations and participates in community public relations programs. Looks for stolen cars and wanted or missing persons. Conducts criminal investigations, interviews, and interrogates concerned parties. Gives advice on laws and ordinances and general information to the public. The duties of a Police Officer may become unpredictably hazardous and can require acute use of the senses to discern various stimuli of danger. Officers are required to run distances, traverse rough terrain quickly, climb obstacles, and remove injured or unconscious persons from harm's way. Engage in physical confrontations using offensive and defensive tactics to subdue assaultive persons, and to effect a forceful arrest. Performs all related work as required.

REQUIRED KNOWLEDGE, SKILLS, AND ABILITIES: Ability to communicate both verbally and in writing. Possess good judgment and powers of observation and memory. Knowledge of first-aid methods. Skill in the use of firearms. Demonstrated proficiency to safely operate a vehicle on the road in emergency situations and regular conditions. Ability to understand and carry out complex oral and written instructions. Must have excellent moral character and physical ability.

### OPEN COMPETITIVE

VACANCY: DEPARTMENT OF POLICE

CITY RESIDENCY REQUIRED WITHIN SIX MONTHS OF EMPLOYMENT

VETERANS ARE ENCOURAGED TO APPLY

APPLICANTS MUST APPLY NO LATER THAN CLOSE OF BUSINESS (5:00 PM): March 11, 2016

APPLY: CITY OF WILMINGTON - HUMAN RESOURCES DEPARTMENT

City/County Building, 800 French Street, 4<sup>th</sup> Floor

Wilmington, Delaware 19801 - Telephone: 576-2460

[www.WilmingtonDE.gov/government/police](http://www.WilmingtonDE.gov/government/police)

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EXTENDED

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VETERANS ARE ENCOURAGED TO APPLY

APPLICANTS MUST APPLY NO LATER THAN CLOSE OF BUSINESS (5:00 PM): March 24, 2016

APPLY: CITY OF WILMINGTON – DEPARTMENT OF HUMAN RESOURCES

City/County Building, 800 French Street, 4<sup>th</sup> Floor

Wilmington, Delaware 19801 – Telephone: 576-2460

[WWW.WILMINGTOND.E.GOV/government/police](http://WWW.WILMINGTOND.E.GOV/government/police)

**97<sup>th</sup> WILMINGTON POLICE ACADEMY****TIMELINE**

DATE	TIME	EVENT	LOCATION
01-19-2016		PROCESS BEGINS	N-A
03-11-2016		APPLICATION PROCESS ENDS	N-A
03-26-2016	0700-1800	Physical Ability Testing	P.S. DuPont
04-02-2016	0700-1800	Physical Ability Testing	P.S. DuPont
04-05-2016	1800-2100	Written Exam Prep Class	Turner Building
04-06-2016	1800-2100	Written Exam Prep Class	Turner Building
04-09-2016	0900-1200 1330-1630	Written Examination	Turner Building
04-19-2016	1800-2000	Oral Board Prep	Turner Building
04-20-2016	1800-2000	Oral Board Prep	Turner Building
05-02-2016 Thru 05-06-2016	0800-1600	Oral Board Interviews	WPD Conference Room
05-16-2016 Thru 07-08-2016	N-A	Background Investigations and Polygraph Examinations	N-A
07-18-2016 Thru 07-29-2016	0900-1700	Chief's Interviews	WPD Conference Room
08-12-2016	0900	97 <sup>th</sup> Academy Class Selection	WPD Conference Room
08-15-2016 Thru 08-26-2016		Psychological Exams, Physical Exams, and Drug Screening	
08-27-2016	0900	Academy Orientation Meeting	58
08-29-2016	0800	First Day of 97 <sup>th</sup> Academy	DELTECH
02-10-2017		GRADUATION	

**\*\*24 Week Academy\*\***